

In what positive ways did KI change since COVID?

- Friday night services are very beautiful
- Attending services live!
- New musical Shabbats
- More and more congregants are coming to Services
- More enthusiasm for being part of community since COVID
- we are providing members and the community with a variety of ways to attend and participate in services and activities
- more activities and informal ways to connect
- Improved attendance per person
- continue with increasing opportunities to "meet" not necessarily in Services but in creating and fun ways
- Growing and continued streaming access helps keep the congregation's diaspora connected
- more informal gatherings - KIItchen and library events, ex.
- The ability to stream services and zoom meetings has pros and cons - It's helpful to expand the audience to those who can't attend in person whether due to disability, illness, or being out of town. However, it may decrease the in person attendance, having a negative impact on the feeling of community
- Members have a variety of ways to attend services and events
- Best part is being together in person to feel the community.
- seems that a broader activity level is happening
- in a word: Engagement. From my vantage point, this has improved dramatically
- activities have restarted

- i love meetings with music!
- A new young Rabbi - loved Rabbi Sussman but just so happy to see and feel change
- KI got a new Rabbi
- Rabbi David's calming effect at Shabbat Services
- Rabbi David has brought a younger focus
- Rabbi David has brought a new energy; better distribution of day/night activities
- a greater willingness to confront current social/political issues and to take a stand
- Tikun Olam; Services; Oct 7 Israel

What do we need to focus on this coming year?

- More members
- Bring in more members
- Marketing for new members
- continue with our audacious hospitality to keep current members at KI
- Of course, bring in more members
- need to focus on engagement, recruitment of young members
- KI needs to continue welcoming new members on an ongoing basis. Perhaps matching with members to meet at Services, for example.
- membership growth
- engaging members under 40 with KI activities (young families)

- new members
- Please fix the streaming. It is difficult at times to hear or watch streamed programs
- Increase communication between KI committees. If a new committee forms, please introduce them to all chairs at KI
- continue to address how we are responsible for others: food insecurity, gun violence, voting rights, etc.
- continue the emphasis on social action with the active participation of Rabbi David. I really appreciate his vocal support of social action issues even when some are controversial.
- increase the "big tent" attitude
- More audacious hospitality: more Greeters; inviting and introducing new members at Services with names on screen
- Bring members together more with interesting speakers about not just breaking down the present but about how we want our future and peer children's future to be. Most of the projections for the future are pretty morbid and nihilistic. Maybe we can facilitate a more kind inclusive future. We need to bring speakers who can help us envision that future.
- More events/gatherings for C2C and/or create more groups covering parents, empty nesters, families, and singles/individuals.
- Is it time to bring back the Brotherhood? or as a group (Kehillah) brotherhood?
- A "KI Cafe" or Canteen for before Shabbat Services and/or Religious School nights, etc.
- Need to turn the wall in the KG into a big movie screen
- Build community; community will lead to growth

- More interfaith activities would be great - the luncheon was a successful event and appreciated by everyone I spoke with. In this difficult time we need to promote understanding between people from different backgrounds - Christian and if possible Muslim, and Black Jews.
- interfaith relationship and activities
- We are a different Congregation now than we were 50 years ago; we need to move to a different (and smaller) space, more consistent with who we are today
- Keep the KIitchen the way it is. Keep it clean.
- Need a water bottle filler at the drinking fountain
- Funding; hope; from strength to strength
- making revenue = expenses
- reducing or eliminating draw-down of special funds
- focus - revenue; no margin, no mission